

TH&C Nippers Season 2020-2021 Junior Activities Guide



CELEBRATING 54 YEARS

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Welcome from the Junior Activities Committee

Welcome to the new Nipper families this 2020/21 season and a big thanks to our loyal returning Nipper families who continue to show dedication and enthusiasm with the club. TH&C Junior Activities Committee hope you have a summer of fun and friendships at the 2018/19 DHL Australian Surf Life Saving Club of the Year.

TH&C Nippers at Greenmount beach is the oldest nipper club in Queensland, now operational for 54 years, having been founded on November 13, 1966 by a group of fathers who wanted their kids involved in the club. Alan Hicking, our club patron was one of the foundation members and his grandson Luke is entering u12's.

What can be better than seeing families together on a Sunday morning, having fun on the beach while learning skills, which not only give us all an appreciation and understanding of our wonderful ocean environment, but can maybe one day also save a life, or prevent a drowning?

We encourage you to undertake courses, especially the Bronze Medallion (BM) which allows you to be an active member and a surf lifesaver (conducting patrols, hopefully with your teenager as they progress). This helps us maintain water safety numbers on the beach, which allows us to continue on with our Junior Activities each week.

Please read through this guide as it contains most of the information you will need to know as a parent of a Nipper to make this a successful season. Your Age Manager or other Committee Members will be happy to help you should you require any further information.

Thanks for joining us at Greenmount beach!



Junior Activities Committee (JAC)

The Junior Activities Committee (JAC) is a subcommittee of TH&C SLSC with the responsibility for conducting the Nipper program. The club by-laws detail the recommended Membership of our JAC and all must be current financial members endorsed by the Club's Board of Management (BOM). Anyone is welcome to attend meetings and contribute to the committee, however only members of the Junior Activities Committee can vote at these meetings. The committee always welcomes new faces and ideas. The committee meets generally each month.

President Karl Muggeridge BM, Official		Vice President Glenn Turner IRBD, BM, ART	
Secretary Kate Rogers AM (11's), BM, Technical Official		Treasurer Tracey Norris SRC	
Water Safety Coordinator, Darren Free IRBC, BM		Officials Coordinator, Leonie Nicholls Official	
Gear Stewart Dan Wellman BM		Sponsorship Sharyn Haag AM (10's), BM, Official	
Team Manager 8-10 Brad Holdway AM (10's), BM		Team Manager 11-14 Doug Kordis AM (13's), BM	
Education Officer Kerri Turner AM (12's), BM		Uniform Convenor Jo Cronk BM	
Carnival Coordinator 8 - 10 Sam Alford AM (10s), Official, BM		Carnival Coordinator 11-14 Isabelle Muggeridge AM (12's), Official, BM	

COACHES

Junior Surf coach Kane Haley BM		Surf Coach Jason Barker	
Beach coach Callum Taylor BM		Swim Coach Mariah Jones BM	

NIPPER COORDINATION TEAM

<p>Beach Set up Shane Bisgrove & Glenn Turner</p> <p>BBQ Coordinator Julie Fogarty</p> <p>BBQ Set Up Julie Fogarty & Glenn Turner</p> <p>200 Club Coordinator Lara Hickling & Melinda Costello</p> <p>Facebook & Instagram Coordination Stephanie Osborne</p> <p>Team App Coordinators Stephanie Osborne, Susie Keith</p>	<p>Nipper Photographers Adam Davidson, Brooke Mein,</p> <p>Newsletter coordinators Simon McKinley & Kate Rogers</p> <p>Attendance / Club Points Coordinator Kristy Sherwood</p> <p>Sign-on / Recruitment Kylie Kane</p> <p>Presentation day Jo Cronk</p> <p>Raffle coordinator Angela Morrison</p>
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Age Managers/Assistant Age Managers

U6 managers	TBA - , Vaughn Thomas
U7 managers	Brendan Gibb, Cara Haslop, Tara Arnott
U8 managers	Katrina Taylor, Tony Watene
U9 managers	Paul Haslop, Lisa Baxter, Dane Peters
U10 managers	Brad Holdway, Samantha Alford, Sharyn Haag
U11 managers	Kate Rogers, Leanne Kippax
U12 managers	Kerri Turner, Isabelle Muggeridge, Ryan Haley
U13 managers	Carmen Sullivan, Doug Kordis, Bevan Herangi
U14 managers	Darren Boucher, Yancey Norris, Craig Sherwood
U15 managers	JP Smith, Simone Jordan, Iain Rogers

First Aid

Suzie Keith, Kristy Cratchely, Karl Muggeridge, Sascha Chong, Darren Free, Jacob Sands, James Sullivan, Glenn Turner, Kerri Turner, Adam Davidson, Eoin Davidson, Michaela Evans, Lauren Free, Jazmin Graham, Barry Schilg, Joanna Wellman

Water Safety Personnel

Kane Haley, Luca Haley, Ryan Haley, Christina Haley, Karl Muggeridge, Isabelle Muggeridge, Glenn Turner, Kerri Turner, Iain Rogers, Kate Rogers, Kate Miller, Tom Thomson, Darren Free, Caitlyn Free, Lauren Free, Ruby Sullivan, Vaughn Thomas, Hughie Thomas, Nell Thomas, Lisa Baxter, Sharyn Haag, JP Smith, Victoria Stubs, Pat Manahan, Molly Manahan, Samantha Alford, Shane Bisgrove, Brad O'Rourke, Kyle O'Rourke, Jayden O'Rourke, Jeff Hodgekiss, Nic Ratcliffe, Mitchell Kennedy, Evan Kennedy, Allison Sands, Jacob Sands, Mana Bando, Yancey Norris, Hugh Norris, Doug Kordis, Alisha Kordis, Annette Broughton, Preston Georgiou, Andrew Georgiou, Danielle Herangi, Bevan Herangi, Scott Nockolds, Ian Preston, Craig Sherwood, Izak Van Nifekerker, Sascha Chong, Jodie Smith, Liam Young, Sean Young, Cody Douglas, Eoin Davidson, Trae Davidson, Jazmin Graham, Michaela Evans, Amy Hickling, Chris Morrision, Oliver Payley, Peter Rylko, Kathryn Saunders, Stuart Saunders, Melinda Thompson, Duncan Thompson, Michael Tudor, Jo Wellmann, Bindi Ware, Shane Anderson, Mathew McPhee, Josh Alexander, Emma Brindley, Susan Peters, Matthew Logan, Under 14's (SRC's) and Under 15's (BM's), Plus new SRC and Bronze course in October,

Officials

Darren Boucher, Kate Miller, Yancey Norris, Sharyn Haag, Vaughn Thomas, Leonie Nicholls, Kate Rogers, Karl Muggeridge, Isabelle Muggeridge, Leona Kennedy, Samantha Alford, Eoin Davidson, Shane Bisgrove, Anne Larard, Sandra Paley, Andrew Georgiou, Simon McKinley, Craig Sherwood, Rae Lohse, Amanda McClure, Stephanie Osborne, Craig Stewart, Brad Holdway, Barry Schilg, Ben Pinkerton, Nathasha Edwards, Michaela Evans, Jacob Sands,

General Information

NIPPER SUNDAYS

- Sunday mornings from **8-10am** (Queensland standard time ALWAYS).
- **7:50am** Assemble at age flag on the beach in front of the club.
- One parent or nominated guardian **MUST remain at the beach** with your child/children.
- Age Managers have a weekly attendance sheet – all nippers must be signed on and off.
- **U8-14's wear pink rashie and club cap**
- **U6 wear red shirt and red cap (supplied by club – to be returned every time)**
- **U7 wear green shirt and green cap (supplied by club – to be returned every time)**

Helpful hints:

- Bring a water bottle to put in age basket.
- Come with sunscreen ALREADY applied.
- Bring goggles for the swim (u8-14's).
- No jewellery to be worn.

If your child gets hurt, tired, scared, hot or cold, thirsty – YOU need to be there to look after your child, as the Age Manager can have, up to or beyond, 40 other nippers.

Other info:

- Sometimes Beach Relays, R&R, March Past and Board Riding may have earlier training times. Check TEAM APP for event updates and times.
- Nippers or Carnivals can sometimes be **cancelled** due to weather or beach conditions. We will do our best to communicate any changes to you as soon as a decision is made via TEAM APP

Communication

TH and C Nippers Team App is our main communication tool. Please download the app and join your age group and/or training group. Any parents unable to access Team App need to advise their age manager so a message can get to them regarding changes.

Volunteering and Fundraising

Nippers is a completely voluntary organisation. You usually get out what you put in!

All our committee members, age managers, officials, water safety personnel and patrolling members are volunteers. Administration staff (Helen Carter and Helen Doyle) and coaches are paid but even then, they give us so much more than what their timesheet shows.

Your contribution, in any capacity, helps to create and maintain a positive club culture where people's effort and attitude is valued. We function well if we all contribute in some way, and we all have a skill! We aim to have sustainable volunteering where people don't burn out!

The largest part of our volunteer hours is associated with the coaching and the carnivals. If you wish your children to train or attend carnivals your family must have one person committed to a role. This could be as a qualified official, qualified water safety personnel, a BBQ coordinator, beach set up, sponsorship, a committee position, a club photographer, a newsletter coordinator, or an age manager. The more of us that have the free qualifications to perform all of these roles, the more of us that share the hours.

To stay financially viable, funds are required to provide equipment and coaching.

The Club keeps fees low so they only cover each nippers' insurances and registration. We need your support with these activities to raise vital funds:

- Weekly BBQ & Sausage Sizzles;
- Raffles at the Club;
- Hosting carnivals;
- Timezone outing for the Nippers; and
- and other activities as they emerge through great ideas!

BBQ

The **BBQ** on Nipper Sundays is the main weekly fundraiser. The timeframes for BBQ duty are:

- 7:00 am set up (get the BBQ out of the shed, so that other gear can be accessed);
- 9:00-10:00am cooking
- 10-10:30am main selling frenzy (sausages, drinks, slushie) – all hands on deck!
- 10:30-11am clean and pack up.

Beach set up / pack up and BBQ Roster

To get started on a Sunday we need to get the beach set up with flags, sprint tracks, swim/board areas and more. We also have a BBQ every weekend that needs to be set up and run so our Nippers can come and get those so much loved sausages after a big morning in the ocean and on the beach.

Every Age group will get a couple of turns to be responsible for these tasks. When it is your age groups turn (see below roster) we ask that everyone is there to help and chip in from Nippers to Parents, because without you we won't be able to run the day. So let's get together and make this happen.

Your Age Manager, the BBQ Convenor and Beach Set Up Manger will be there to guide you. So you don't need to worry if you have never done it before.

Beach set up / pack up and BBQ Roster

Day / Date	Age Group	Time	Event
OCTOBER 2020			
Sunday 4 October 2020		7:00am-11.00am	Holiday Nippers Sunday
Sunday 11 October	U14	7:00am-11.00am	Nipper Sunday
Sunday 18 October	U13	7:00am-11.00am	Nipper Sunday / Club Champs 1 BM proficiency renewal
Sunday 25 October	U12	7:00am-11.00am	Nipper Sunday U8-10 teams carnival Coolangatta Gold
NOVEMBER 2020			
Sunday 1 November	U11	7:00am-11.00am	Nipper Sunday
Sunday 8 November	U10	7:00am-11.00am	Nipper Sunday
Sunday 15 November	U9	7:00am-11.00am	Nipper Sunday U11-15 GCCT
Sunday 22 November	U7	7:00am-11.00am	Nipper Sunday U8-10 Little Dudes
Sunday 29 November	U6	7:00am-11.00am	Nipper Sunday
DECEMBER 2020			
Sunday 6 December	U8	7:00am-11.00am	Nipper Sunday / Club Champs 2
Sunday 13 December	U10	7:00am-11.00am	Nipper Sunday / U11-14 Young Guns
Sunday 20 December	U14	7:00am-11.00am	Nippers Sunday XMAS break up
JANUARY 2021			
Sunday 17 January 2021	U13	7:00am-11.00am	Holiday Nippers Sunday
Sunday 24 January 2021	U12	7:00am-11.00am	Nipper Sunday /Club Champs 3 (TBC)
Sunday 31 January 2021	U11	7:00am-11.00am	Nipper Sunday / Keiran Young memorial relay
FEBRUARY 2021			
Sunday 7 February 2021	U10	7:00am-11.00am	Nipper Sunday U11-15 PDB Youth Champs
Sunday 14 February 2021	U9	7:00am-11.00am	Nipper Sunday
Sunday 21 February 2021	U7	7:00am-11.00am	Nipper Sunday U8-10's PDB carnival
Sunday 28 February 2021	U6	7:00am-11.00am	Nipper Sunday
MARCH 2021			
Sunday 7 March 2021	U8	7:00am-11.00am	Nipper Sunday (FINAL)

RAFFLES

The Raffles are arranged by the Supporters club, who generously donate prizes for the Nippers conduct a Saturday afternoon raffle (from 5-6pm) upstairs in the club every third week. Raffles make us \$300 - \$400 dollars each time. All the club members and visitors dining upstairs love being sold tickets by the kids and interacting with them. You will be shown how to run the raffle during the induction, and instructions are posted on Team App under Documents and Policies. At least one parent needs to support the kids, and you can take along Nipper friends of your child to make it more fun for them to talk to people together about supporting Nippers.

Current committee members have been involved for some time and we are always looking for renewed faces and ideas. All parents of kids in the younger age groups should be trying to be aware of what's involved to run a smooth Nippers and understand the systems so that together, we continue to have a happy and productive club.

Pool and Competition Evaluations for Safe Participation

To participate in all surf activities there are two preliminary evaluations. First is the Pool evaluation and second is the beach evaluation or Run-Swim-Run.

The pool evaluation makes sure we are happy that the nipper proceeds to the beach (surf) evaluation.

POOL EVALUATION

In the pool evaluation the children MUST be able to swim unaided for: -

Age	Swim	Survival Float
Under 6	Kick off wall with face in the water	30 second float
Under 7	Torpedo (push off wall) with face in the water	30 second float
Under 8	25m swim (freestyle)	1 minute survival float
Under 9	50m swim (freestyle)	1 minute survival float
Under 10	50m swim (freestyle)	1.5 minute survival float
Under 11	100m swim (freestyle)	2 minute survival float
Under 12	100m swim (freestyle)	2 minute survival float
Under 13	150m swim (freestyle)	3 minute survival float
Under 14	200m swim (freestyle, in less than 5 minutes)	3 minute survival float

Junior activity guide 2019/20 - minimum requirement from Surf Life Saving Queensland.

A Club Assessor (JOOA) or Pool Coach must certify that children are able to swim the prescribed distance within the allocated time (where applicable) and perform the required float before commencing Nippers. **ALL Nippers must do the qualifying swim every year.** It is the qualifying swim that permits your Nipper to participate in the Beach Evaluation. All pool swim paperwork is to be handed into the office along with a copy of the pool coach's current certificate.

BEACH EVALUATION

To maintain safety in the surf, children wishing to be freely involved in junior activities in the surf must complete a Run Swim Run test with a continuous effort of running and freestyle swimming. These will be conducted during the first Nipper Sundays of the season.

In the beach evaluation the children MUST be able to run and swim unaided for: -

Age	Competency Test
Under 8	Run-Wade-Run 25m-25m-25m*
Under 9	Run-Swim-Run 50m-50m-50m
Under 10	Run-Swim-Run 50m-50m-50m
Under 11	Run-Swim-Run 50m-100m-50m
Under 12	Run-Swim-Run 50m-100m-50m
Under 13	Run-Swim-Run 100m-100m-100m
Under 14	Run-Swim-Run 100m-100m-100m

- Under 8's must complete lessons 6 & 7 from the Surf Awareness 1 Certificate prior to completing their Run-Wade-Run requirements.

Junior activity guide 2019/20 - minimum requirement from Surf Life Saving Queensland.

COMPETITION EVALUATION

All Nippers are encouraged to compete in carnivals. The Nipper calendar details all the carnivals available for the Nippers to attend. To compete in Carnivals, Surf Life Saving Queensland details the Nippers minimum competition standards. Prior to entries to the first carnival, competition evaluations will be held. The following are the minimum requirements:

Age	Competency Test
Under 8	Run-Wade-Run 25m-25m-25m*
Under 9	150m open water swim
Under 10	150m open water swim
Under 11	288m open water swim
Under 12	288m open water swim
Under 13	288m open water swim
Under 14	288m open water swim

- Under 8's must complete lessons 6 & 7 from the Surf Awareness 1 Certificate prior to completing their Run-Wade-Run requirements.

Junior activity guide 2019/20 - minimum requirement from Surf Life Saving Queensland.

Not all children wish to compete in carnivals and being a good lifesaver does not depend on carnival participation, but for some children the race environment is an enjoyable, fun and rewarding experience.

All Nippers not doing carnivals can continue to participate in Nipper activities on Sundays. Under 8's-10's and Under 11's-14's do not compete on the same weekends, so activities will proceed on club Sundays in a modified form. Some are really rewarding days, as there are less people on the beach to manage.

Awards

Each age group has a Life Saving Award to achieve during the season. All lessons need to be covered by the Age Manager with your Nipper prior to 20th December, **so regular attendance early in the season is especially vital** and makes it easier for the Age Manager to bring the skill level along for the entire group.

The Nippers will receive a certificate from Surf Life Saving Queensland at the end of the season to recognise their efforts and attainment of skills and knowledge.

The Surf Education program is conducted during the season:

Under 6	Surf Play 1
Under 7	Surf Play 2
Under 8	Surf Aware 1
Under 9	Surf Aware 2
Under 10	Surf Safe 1
Under 11	Surf Safe 2
Under 12	Surf Smart 1
Under 13	Surf Smart 2 (includes Resuscitation Award)
Under 14	Surf Rescue Certificate (SRC)

Carnivals

Carnival entries

- Parents need to nominate their Nipper (who wishes to compete at carnivals) **three weeks prior via Team APP**. Nippers are not entered into the carnival until this occurs.
- All carnivals have entry fees, which generally range between \$8-14 per competitor, and the club covers this cost, EXCEPT in the circumstance when a nipper fails to show up after nominating. Parents will be requested to reimburse entry fees. Failure to reimburse will disqualify the child from future carnivals.
- Events for carnival days have been broken into age groups, this is as follows:

Under 8	Under 9	Under 10	Under 11 – 14
Wade	Swim	Swim	Iron person
Sprints	Wade	Wade	Swim
Flags	Board	Board	Board
	Sprints	Sprints	Sprints
	Flags	Flags	Flags

Carnival attire

- **Club swimwear** is (preferred) to be worn at carnivals.
- TH&C have long-sleeve shirts and hats are available for purchase. It is preferable for your nipper to wear these between events for sun protection.
- All competitors must wear the **high visibility (pink) rashie and club nipper cap**.

Carnivals timeframes and marshalling

- Carnivals start at 8am. Warm up (with the club coaches) usually start by 7am. Arrive at the carnival **60 minutes** before the first event and report to your **Age Manager**.
- Events are subject to change, depending on a number of factors, but mainly tides and sweeps. This can alter schedules significantly, as determined by the Carnival organising committee. There can be big time gaps between events, but other times, events can run back to back fairly rapidly. These are hard to predict, but there's always plenty of action!
- Members are expected to stay in the Club area (around the club tents) during the Carnival. Children must tell their Age Manager if they are to leave the club area for **ANY reason**. Age managers won't chase children that aren't in their correct area when marshalling commences or when their event is ready.

Water Safety and Officials

- During the year we **MUST** provide officials at carnivals this is essential to ensure that all kids are given the opportunity to compete.
- The club **MUST** provide 1 Official for every 10 competitors.
- It is important for the club to have a number of officials (parents) from each age group, so the same people are not being constantly relied upon.
- Official courses are run regularly throughout the season, and promoted on Team APP.
- The club **MUST** supply proficient Water Safety (Bronze medallion - Certificate II in Public Safety and Aquatic Rescue) personnel at the ratio of 1 for every 5 competitors.
- Bronze Medallion proficiency dates are held over several dates through the season.
- If in the event there are insufficient officials or water safety, our club may be withdrawn from the carnival. Parents of Nippers competing at carnivals are expected to help with water safety or officiating. It is **your responsibility** to find a replacement if you cannot attend as an official or water safety.

Carnival selection policy

The club selects Nippers to compete in teams, dependent on a number of factors. As TH&C is a large club, often A, B and sometimes C teams are entered in any one age group.

Training sessions are held on weekdays and weekends, allowing our coaches to assist the Nipper's skills/technique and fitness. It also provides an opportunity for the coaches to familiarise with each Nipper's attitude, effort, competitiveness and commitment. A club championship (which the coaches generally attend) is usually held prior to a Carnival to help determine place getters in an age group.

Once nominated by a parent to enter a carnival, and provided the Nipper satisfies the required SLSQ criteria, the age and assistant age managers will draft team selections for all relays. These teams will be reviewed and adjusted by the club coaches in conjunction with the team manager and carnival registrar. The coaches and the Nipper President will have final say if there are any further issues.

At the carnival, the coach may still make a final adjustment on team members prior to marshalling. For example, a Nipper who has competed in many heats and finals may not be the best for a relay at a particular time or may have suffered an injury.

The club always attempts to form relays for every Nipper who wants to be in one. At times, individuals are brought up from the age group below (if necessary) or TH&C can combine with other clubs.

State Titles Selection Policy

To compete at state level, all Nippers must have completed their pool swim, surf proficiency (run swim run), competition swim, surf award, 50% attendance of Nipper Sundays and must have competed at Branch level (unless specifically negotiated prior).

Under 12's to 15's can nominate for any and all individual events except ironman.

Under 11's to 14's have to qualify teams for board rescue, all relays and the ironman event at the Branch titles.

Under 11's need to qualify for all their individual events at the Branch titles.

Under 10's can compete with under 11's in team events only if required.

If TH&C teams secure a qualifying spot (for State titles) at the Branch titles in a relay, the Club, not the individuals, are entitled to the state relay spot. It is rare that the Nippers comprising the Branch team who secured the qualification would not be selected in the team for the State titles, but it can happen. The coaches need to consider the whole season performances - two club championship results, the Gold Coast City Titles, the Point Danger Branch titles, the Young Guns Teams Carnival and five months of training - to pick the team members who are most likely to perform the best for the club. Other considerations that may come into play at times are weather and surf conditions, the order of events at Branch and State, injuries, illness and special consideration for missed carnivals.

All decisions should be as transparent as possible, following this procedure. The State titles is the pinnacle event of the season – a high level contest of the best in the State and all club's strive to perform at their best. Please feel free to discuss any decisions.

State venue

The State titles in 2020/21 are at **North Kirra**. The club will endeavour to organise some social gatherings back at TH&C after day's events. We understand that after a big day of competition in the sun, most people are keen to rest and recharge.

State commitment fee

TH&C rewards Nippers for their five months of training and effort with a State team pack, entry into the State carnival and a social function, with contributions from our club sponsors. The State commitment fee this season is \$75 per competitor. To have your Nipper participate in the State team, the requirements are:

- * **Fundraising.** The Nipper and their family must conduct an afternoon raffle in the Supporters club, a Coolie Rocks BBQ or other special event / Carnival BBQ, and sell raffle tickets for a prize at Sunday nippers.
- * **Board training.** The Nipper must have attended training a minimum of 20 times (excluding Nipper Sundays) (must sign logbook) OR
- * **Pool swim.** Minimum twice a week with a signed letter from a pool coach.

Boards & Gear

Any use of Junior Activities gear must be arranged through the Nipper committee and Gear Stewart. This means ALL gear from tent pegs to rescue boards.

Boards are a very expensive asset of the club and they need to be looked after as per our board care guidelines.

Care of Boards

- Carry your board on the beach, do not drag it
- Do not throw the board down on the sand
- Do not sit or lay on your board out of the water
- Lay your board with fin up
- Inspect your child's board before and after each use to ensure no damage is done that could cause long term or irreparable damage
- Any damage must be reported to the Gear Stewart and repaired immediately
- Repairs are at your own cost, unless damage occurs at a Carnival in which case TH&C Nippers will fund the repair.
- Repairs need to be done by a ding specialist (contact details in Board Shed)
- The board is to be WASHED OFF WITH FRESH WATER AFTER EVERY USE
- The board is to be LOCKED UP IN THE NIPPER SHED AFTER EVERY USE (we are not responsible if someone uses your child's board and damages it)
- Take responsibility for the board that is allocated to you

Please note that Nippers must have completed a pool swim and surf proficiency swim before being allowed on boards.

Foam Boards

Our Nippers are very fortunate that we have a large number of Nipper Foam Boards (\$500.00 new) and full size Malibu Foam Paddleboards (\$1800-2200 new) available for general use by our younger age groups and non-competing U14/U15.

Please make sure you look after these boards as per our care of boards' guidelines.

Nipper Foam Boards: U9's to U10's and non-competing U11's to U13's

Malibu Foam Paddle Board: Non Competing U14's and U15's

Board Lease Program

A refundable deposit of \$100 is held as a warranty to ensure quality repairs are performed on the boards and to enhance the Nippers sense of responsibility for the board.

The condition of every board is documented at the start of the season and at the end of the season. Board lease fees are an annual fee and are not refundable.

U11s to U13s

Fiberglass Nipper Boards: (\$1100 - \$1200 new)

Lease Fee \$100.00 plus \$100 Deposit

U14s and U15s

Fiberglass Mal Boards: (\$2300 - \$2500 new)

Lease Fee \$200.00 plus \$100 Deposit

If anyone is seen mistreating a board or not following the guidelines by a committee member, coach or age manager, they will be suspended from using it at the Club's discretion.

Championship Day & Points System

There is a points system employed during the season designed to promote the values of Surf Lifesaving. The aim and details of the points system is as follows:

- To develop and foster Surf Lifesaving skills.
- To reward participation and ensure attendance that gives the age manager the appropriate time to ensure all nippers achieve their award.
- To increase the retention rate of Lifesavers as they pass from juniors through to the senior ranks.

Award	Points
Attendance (at official Sundays)	1 per Nipper Day (official) present This season from October 6 to December 15 & January 26 to March 15
Championship Day (Under 8, 9, 10, 11, 12, 13 & 14 only) Four events per age group (Swim, Board, Flags, Beach Sprint) Except 8's which the swim and board are both a wade to equal points available and 9's where the board is replaced with a wade	Points per Event finished. 1 st Place – 6 points 2 nd Place – 5 points 3 rd Place – 4 points 4 th Place – 3 points 5 th Place – 2 points 6 th , 7 th , 8 th etc Place – 1 point All starters get 1 point if they attempt the event
Carnival Participation For the 11-14's there are GCCT, Branch, State. 8-10's need to attend Branch, Branch teams and GCCT for maximum points.	3 points for participation per carnival. Limited to 3 carnivals with water events. Each nipper can accrue a max of 9 points
Within the points system, there is a facility for points to be deducted for unsportsmanlike behaviour. This would be applied after consultation with the Nipper's parents and the Team Manager.	
Sun surf Appeal The surf club does fundraising at a set time each year in shopping centres in Brisbane and Logan (sometime on the coast). The Nippers generally perform the best for collecting money from the public.	1 point per hour including travel for a maximum of 3 points for each Nipper that goes and shakes the can for the main club. It would be fantastic for your child to help out multiple times but only 3 points are available.

All points are noted next to the dates in the Nipper calendar and calculated by the Age Managers who record each week's attendance on a spreadsheet to be checked at the end of the season.

2020/21 has three Club Championship days allocated, but use only the first two dates held as contributing towards points. The third date is a back-up if one of the first two dates in the season is cancelled due to weather. Bad weather can have the final championships moved to the boat harbour (at last resort).

Nippers can only compete in their own age group even if they participate with another age group for normal Nippers. We are excited about Nippers that want a more challenging Nipper Sunday but cannot have them competing in other age groups.

Nipper Finances

TH&C does not run just on its membership fees. The membership fees are kept extremely low as the aim is to retain as many voluntary patrolling members as possible. In fact, our fees are so low they mostly just cover club insurances. The only way we can do wonderful things for our Nippers is through sponsorship, fundraising and the supporters club funds. Everyone can contribute to this.

Membership

In joining Nippers, parents must become TH&C Associate Members if they are not already an Active Member. An Associate Membership does not include access to Active Members facilities such as the gym, shower and toilets. Associate Membership does however provide the following:

- Insurance when partaking in official Nipper activities. This is a limited insurance. Contact the Club for details.
- Access to Nipper facilities.
- Ability to participate in some Club activities that may be subsidised by money raised during the season.
- TH&C Supporters Club membership upon filling out their membership form.

Family Fee Structure

Check office and newsletters for current prices.

Sponsorship

Contributing to the only sport with a humanitarian focus, that of saving lives, sponsors are an integral part of the operation of the Nipper program. The club is seeking new sponsors, and the financial support helps to provide training, personal development through events and equipment for our volunteers and Nippers. It also creates an opportunity to associate your business with our award-winning club. Sponsorship options for Nippers are rashies, board trailer wrap, foam and fibreglass boards and rescue boards, competition pool training, umbrellas, and the State team shirt.

Fundraising BBQ's and Nipper raffles

The BBQ is the primary fund-raising facility for the Nippers. **Each family** is required to complete their roster to serve the BBQ. A roster will be formed at sign on. If you cannot attend your roster it is **your responsibility** to arrange for someone to take your place. With special events like Coolie Rocks we run weekend BBQ's which again need your support.

Nipper 200 Club

Every year the nippers run a 200 club where we sell 200 tickets at \$100 each and the winner wins \$10,000. It's a fun draw and a fun day held after our presentation day. We are selling tickets now so if you have a favourite number get in early. If you can sell one for us that would be great too.

The Supporters club

The surf club receives some government support to patrol our beach but the supporters club finances everything else that we do. It is a family friendly restaurant and bar that returns all its profits back into our kids. Each weekend the supporters club allows us to conduct a raffle as a great secondary source of funds for the Nippers. We all need to have a turn doing a raffle, and it's easier if kids do it with their Nipper friends.

The raffle is really well organised and well supported by the club, and take no more than an hour with everything provided for you. An adult, who will be given a patrol shirt, just needs to look after the money as the Nippers, in their uniforms, walk from diner to diner (table to table) to ask them if they will support the Nippers to win prizes. Many diners are just there for the raffle. You will be shown how the system works at our induction day. If you cannot attend your roster it is **your responsibility** to arrange or swap for someone to take your place.

Clothing - Uniforms

Nipper clothing packs are issued through the generosity of our sponsors, and therefore can be different every year. At our induction days all U8 to U14 will receive a pink singlet from our Sponsor EXEDY, U8's will get a TH&C Cap as well. All new Taddies U6's and U7's will get a Taddie's Shirt.

Nipper caps, swimwear and other clothing are available for purchase at our induction day and on Sundays before Nippers from the Uniform team. Please label your gear clearly and immediately.



T H & C Merchandise

	One Piece Girls/Ladies Swimwear	Girls 6-14	\$65.00
		Ladies 8-16	\$70.00
	Boys/Men Jammers	Boys 6-14	\$55.00
		Men 16-22	\$60.00
	Boys/Men Racers	<i>Boys 10-14 (not currently in stock)</i>	\$33.00
		Men 16-22	\$36.00
<p>Supporters Shirts for Parents or Kids!</p>	Club Shirts Kids/Parents (Grey Marle)	Kids 10-16	\$20.00
		Ladies S M L	
		Men S M L XL	
<p>Supporters Shirts for Parents or Kids!</p>	Club L/S Shirts Kids/Parents (White)	Kids 10-16	\$25.00
		Ladies S M L	
		Men S M L XL	
	Umbrella Great for on the beach at Carnivals!!	Golf Size	\$25.00
	Club Cap	One Size	\$15.00

Lost Property

Each week Nippers leave gear behind and it's the family's responsibility to seek out and get these items returned. At several times through the season the items collected will be placed on a table in a public location for two concurrent weeks. Anything not collected will be recycled, donated or disposed of. We do not have the storage capacity for the amount of lost property we have.

Child Protection Policies

Working with Children Check (Blue Card). Surf Life Saving at all levels is committed to the health, safety and wellbeing of all its members and is dedicated to providing a safe and enjoyable environment for participants in surf lifesaving activities. The Child Protection Act now makes it mandatory for organisations to screen people working with children/youth. The "Working with Children Check" is a detailed assessment of a person's suitability to work with children under the age of 18 and is designed to ensure that only suitable people are employed, operate businesses or volunteer where they have regular contact with children. TH&C Surf Life Saving Club requires all members over the age of 18 to complete a Working with Children Check.

Please contact the Club Administration for BLUE CARD forms or with any questions. Forms can also be downloaded from our Team APP under Policies and Documents

Memberships can not be accepted until a completed Blue Card Form has been completed

Photography. It is absolutely your right to have your nipper not in photos that may be taken for public and private use. Please let us know on sign on if you wish that your Nipper is not included in Photography. . We will advise the age managers and our photographers of your request. However, we have 300 nippers and 200 parents at the same beach or function, and you need to help us get this right. Please remain in attendance and take equal responsibility to remove your child from the situation where they can be photographed.

Use of Change Rooms With active membership, families will gain access to the change room in the main club. It is now club policy that no Child under 15 will use the change rooms or showers without his or her Parent or Guardian. Under 15-18's are required to use the showers and change room with a buddy or their Parent or Guardian. Failure to comply may result in the restriction of access to the area.

Coaching – Training

Training is a wonderful part of our Nippers program. We are very lucky to have dedicated and knowledgeable coaches in both water and beach events.

Dates and times for all training sessions are provided on Team APP.

To participate in the training Nippers must have completed:

- Pool Swim Evaluation (child)
- Be a Financial Member of TH&C (Signed on and Fees paid)
- Competition Run Swim Run

There is a nipper goal setting plan that the coaches will request the Nippers to fill out at the start of the season, to help inform and monitor their progress over the five months of training.

There are general skill training sessions for all under 9's and above in the surf and there will be an equal number of advanced sessions for carnival competitors.

Nipper Sundays are provided for Nippers to develop their skills in Surf Lifesaving. These sessions are not intended as fitness training days (although they will help). Nipper training for fitness and technique improvement and race simulation is provided with our mid week and Saturday training program.

Please discuss the coaching/training opportunities with the coaches and/or Age Manager to determine the best combination for your Nipper.

Pool squad coaching for advanced swimmers in our swim relay teams will be available and funded by the club, excluding payment of pool entry fee.

The major objective of this season's training program for Nippers at the advanced level is to create a fun training environment that will help to improve the confidence and skill levels of all Nippers and allow them to perform to the best of their ability. Hopefully, this will allow the more advanced Nippers to be confident enough to negotiate the more open beaches. This will also be aided by holding frequent training sessions at the Surf Club/Boat Harbour.

The objective for this season training for the beginners is to simply improve their basic surf skills to the point where they can feel confident in the surf, while enjoying themselves at the same time.

Only the coaches can determine and approve if a Nipper should attend sessions up or down to the determined age groups.

There is no mid-week or Saturday water training for under 8's. There is always some outstanding under 8's, but it is more important to nurture their positivity through the Nipper Sunday experiences than to throw in the deep end in unsuitable conditions and low levels of water safety support. They will be exposed to varying levels of difficulty at club Sundays and they can be pushed in situations with the right conditions, an abundance of water safety and support. We have very talented individuals specialising in all disciplines working with all ages on Sundays. Under 8's will get adequately coached.

Youth Development

TH&C Youth Involvement Program (YIPS) is a Senior Club based program.

The program is available to the Under 14 to Under 17 age groups, and aims to secure the continual inclusion and progression of younger members. Youth development is targeted at these particular age groups as trends from SLSA have shown that these are the years where the participation rates rapidly decrease.

TH&C YIPS has been successfully running for many years, and is a self-funded program. Funds are generally obtained through collections and functions that they hold. The program focuses on team-building, self-awareness, having fun in a healthy, moderately structured environment, and assisting the transition into senior ranks.

This season, three of TH&C's former Nippers - Mariah and Leah Jones and Steph Cormack, are coordinating the program. Now in their third decade, all these women have performed at an elite level in swimming and surf and come fully equipped to provide great mentoring to our younger club members. Please join the YIPS Team App TH and C SLSC if you are interested and contact the office for more information.

Club Regulations and Codes of Conduct

TH&C has a constitution and by-laws providing the rules and regulations for the club to safely operate within. Our club is affiliated to Surf Life Saving Australia, Surf Life Saving Qld and Point Danger Branch and as such is bound by their policies, rules and regulations. The Club has a grievance officer appointed to assist resolving any breach of the codes of conduct or the club by-laws. Any incident considered by any member to be in breach of the codes or by-laws should ideally put this in writing to the Junior Activities Committee.

SLSQ POINT DANGER BRANCH CODE OF CONDUCT for Parents/Guardians

1. PARTICIPATION	If children are interested, encourage them to be involved in sport. However, if a child is not willing to be involved, do not force them and do not allow Coaches/Team Managers to do likewise. Remember that children participate in sport for their enjoyment not yours.
2. ENCOURAGEMENT	Encourage children to play according to the rules and focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals relating to his/her ability by reducing the emphasis on being the best.
3. RESPECT	Respect the Officials' decisions and encourage children to do likewise. If you disagree with an official, raise the issue through the appropriate channels rather than question the Official's judgment and honesty in public. Remember, Officials give their time and effort for your child's involvement.
4. GOOD EXAMPLE	Remember that children learn best from example. Applaud good play and effort by all competitors. Do not publicly berate your child or others.
5. PLAY FAIR	Support all efforts to remove verbal and physical abuse from sporting activities including verbal abuse of Officials, sledging other players (including vilification) or deliberately distracting or provoking an opponent.
6. RECOGNISE	The value and importance of volunteer Coaches, Officials and support personnel. They give their time and resources to provide recreational activities for the children and deserve your support.
7. SUPPORT	All policies and rules relative to the event and ensure you are aware of them. This will ensure fair play from all participants.
8. UNDERSTANDING	That in surf sports the competitors have a full program (at times based on blanket entry practices by the club) and that exhaustion and conditions can cause a child to determine that they don't want to be in an event. Children should be given the right to choose and parents, team managers and coaches should refrain from any tactics that may be construed as coercion i.e. "you will be letting the team down if you don't race".

SLSQ CODE OF CONDUCT for Members (dated 9 May 2018)

Members and all people involved in any way with SLS will:

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- c) Be professional in, and accept responsibility for your actions
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- e) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS
- f) Understand the possible consequences of breaching the codes and/or this policy
- g) Report any breaches of the codes or this policy to the appropriate PPA
- h) Refrain from any form of abuse, harassment, discrimination and victimisation towards others
- i) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner
- j) Provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy
- k) Show concern, empathy and caution towards others that may be sick or injured
- l) Be a positive role model to all
- m) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information
- n) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- o) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- p) Refrain from intimate relations with persons over whom you have a position of authority
- q) Agree to abide by the codes
- r) Maintain a duty of care towards others
- s) Be impartial and accept the responsibility for all actions taken

Person in Position of Authority (PPA):

PPA includes everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP.

Nipper Calendar

This nipper calendar is subject to change as notified via team app and determined by a majority of the Nipper Committee. Please join TH&C Nippers on team app.

LEGEND:

	Pool proficiency
	Nipper Sundays x 19 days
	Bronze Medallion annual proficiency renewal x 5 days
	Nipper carnivals x 7 days
	Club Champs and Kieran Young memorial days x 3-4 days
	State titles x 3 days
xxx	Extra SLSQ events

Day / Date	Time	Event	Location	Club champs points
AUGUST 2020				
Saturday 22 August 2020	12-2pm	Pool proficiency	Banora Pool	0
SEPTEMBER 2020				
Saturday 5 September 2020	12-2pm	Pool proficiency	Banora Pool	0
Saturday 12 September 2020	8am	BM proficiency renewal	TH&C	0
Sunday 20 September 2020	8am	U6-10's induction day	TH&C	0
Saturday 26 September 2020	7am	State Endurance titles	TBA at GC	0
Sunday 27 September 2020	8am	U11-14's induction day	TH&C	0
Mon 28 Sept – Sun 4 Oct 2020	8am-12pm	SRC and BM course (1 week school holidays)	TH&C	0
OCTOBER 2020				
Sunday 4 October 2020	7:50am	Holiday Nippers Sunday	TH&C	0
Sunday 11 October 2020	7:50am	Nipper Sunday	TH&C	1
Sunday 18 October 2020	8am	BM proficiency renewal	TH&C	0
Sunday 18 October 2020	7:50am	Nipper Sunday Club Champs 1	TH&C	1
Saturday 24 October 2020	TBA	Coolangatta Gold SOS appeal collection	Coolangatta	1 point/hr max 3pts
Sunday 25 October 2020	TBA	Coolangatta Gold SOS appeal collection	Coolangatta	1 point/hr max 3pts
Sunday 25 October 2020	7:50am	Nipper Sunday	TH&C	1 Point
Sunday 25 October 2020	7am	U8-10 teams carnival	Pacific	3 Points
Saturday 31 October 2020	5pm	TH&C Nippers membership cut off	TH&C	0 Points
Saturday 31 October	TBA	Queensland Beach Series	Sunshine Coast	0
Saturday 31 October	8:00am-2pm	Cudgen Classic	Cudgen (NSW)	0
NOVEMBER 2020				
Sunday 1 November 2020	7:50am	Nipper Sunday	TH&C	1 Point
Sunday 8 November 2020	7:50am	Nipper Sunday	TH&C	1 Point
Saturday 14 November 2020	7am	U11-15 GCCT	TBA	3 Points
Sunday 15 November 2020	7am	U11-15 GCCT	TBA	
Saturday 14 November 2020	8am	BM proficiency renewal	TH&C	0 Points
Sunday 15 November 2020	7:50am	SOS appeal collection Nipper Sunday	TH&C	1 Point
Sunday 22 November 2020	7:50am	Nipper Sunday	TH&C	1 Point
Sunday 22 November 2020	7am	U8-10's Little Dudes carnival	Coolangatta	3 Points

Saturday 28 November 2020	7am	Interbranch	GC	0 Points
Saturday 28 November 2020	7am	U11 + GC Board riding	TBA GC PDB	0 Points
Sunday 29 November 2020	7:50am	Nipper Sunday	TH&C	1 Point
DECEMBER 2020				
Sunday 6 December 2020	7:50am	Nipper Sunday Club Champs 2	TH&C	1 Point
Sunday 13 December 2020	8am	BM proficiency renewal	TH&C	0 Points
Saturday 12 December 2020	7am	Young Guns Team & Beach	Mermaid	0
Sunday 13 December 2020	7am	Young Guns Team & Beach	Mermaid	
Sunday 13 December 2020	7:50am	Nipper Sunday / Club Champs 2	TH&C	1 Point
Sunday 20 December 2020	7:50am	Nippers Sunday Christmas break up	TH&C	1 Point
Sunday 27 December 2020		No Nippers		0 Points
JANUARY 2021				
Sunday 3 January 2021		No Nippers		0 Points
Sunday 10 January 2021		No Nippers		0 Points
Saturday 16 January 2020	7am	Surf Rescue champs	Pacific	0 Points
Sunday 17 January 2021	7:50am	Holiday Nippers Sunday	TH&C	0 Points
Sunday 24 January 2021	7:50am	Nipper Sunday / Club Champs 3 (if required)	TH&C	1 Point
Sunday 31 January 2021	7:50am	Nipper Sunday / Keiran Young memorial relay	TH&C	1 Point
FEBRUARY 2021				
Saturday 6 February 2021	7am	U11-14 PDB Youth Champs	Tugun	3 Points
Sunday 7 February 2021	7am	U11-14 PDB Youth Champs	Tugun	
Sunday 7 February 2021	7:50am	Nipper Sunday	TH&C	
Sunday 14 February 2021	7:50am	Nipper Sunday	TH&C	1 Point
Saturday 20 February 2021	7am	State Surf Rescue Champs	Mooloolaba	0 Points
Saturday 20 February 2021	TBA	QLD Beach Series	Kurrawa	0 Points
Sunday 21 February 2021	7:50am	Nipper Sunday	TH&C	1 Point
Sunday 21 February 2021	7am	U8-10's PDB carnival	Kirra	3 Points
Tuesday 23 February 2021		U11-15's State carnival entries due	PDB Office	0 Points
Friday 26 February 2021	3 pm	U14 & U15 PDB Senior / Master Champs	TH&C	0 Points
Saturday 27 February 2021	7 am	U14 & U15s PDB Senior / Master Champs	TH&C	0 Points
Sunday 28 February 2021	7:50am	Nipper Sunday	TH&C	1 Point
MARCH 2021				
Saturday 6 March 2021	8am	State team relay training (compulsory)	TBA	0 Point
Sunday 7 March 2021	7:50am	Nipper Sunday (FINAL)	TH&C	1 Point
Wednesday 10 March 2020	3:45pm	Final training session excl Aussies	TH&C	0 Points
Wednesday 10 March 2021	5pm	State team kit meeting /	TH&C	0 Points
Thursday 11 March 2021	5pm	Board trailer loading	TH&C	0 Points
Friday 12 March 2021	7am	U11-15 QLD Youth Champs	North Kirra	3 Points
Saturday 13 March 2021	7am	U11-15 QLD Youth Champs	North Kirra	
Sunday 14 March 2021	7am	U11-15 QLD Youth Champs	North Kirra	
Sunday 21 March 2021	9am	Nipper presentation	TH&C	0 Points
Sunday 21 March 2021	9:30am	Nipper AGM	TH&C	0 Points
Sunday 21 March 2021	1pm	200 club draw	TH&C	0 Points

APRIL 2021				
Friday 16 April 2021	7am	U14-15 Aussie Youth Champs	TBA	0 Points
Saturday 17 April 2021	7am	U14-15 Aussie Youth Champs	TBA	0 Points
Sunday 18 April 2021	7am	U14-15 Aussie Youth Champs	TBA	0 Points
Saturday 5 June 2021	TBA	Coolie Rocks BBQ	TH&C	TBA
Sunday 6 June 2021	TBA	Coolie Rocks BBQ	TC&C	TBA

Celebrating 1966 -2016

50 *Years*

TH&C nippers